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## ANNEXURE 23

### Team Rules:

The below mentioned rules / guidelines / recommendations are imposed by the NBAA and are applicable for all teams sanctioned by the NBAA.

#### **1. Team Captain**

The team captain is nominated and then voted for by the team. All team members, including the reserve may vote. No team member may vote for themselves. Nominees may not vote. Once the team captain is announced the team members who did not vote for the team captain will accept the fact that majority rules and that a leader has been chosen. Team members are expected to show the respect due to the captain and to work with the captain and not against the captain.

#### **2. Team Manager**

The team manager is appointed by the selection committee and the decision is ALWAYS made as who will benefit the team the most and to who is in fact available. Once the team manager is appointed the team is expected to show the respect due and to work with the team manager.

#### **3. Team Meetings**

Team members are expected to attend as many team meetings as possible. Team meeting will be used to discuss fishing and strategies and will not be used as bickering sessions.

#### **4. Team Clothing**

Will be decided by the executive council of the NBAA and the team will be instructed as to what to wear when. This will include buffs and caps as well as gifts from the NBAA.

#### **5. Boat Partners**

The pairing of anglers will be decided by the team captain and the decisions made will be based on how the captain believes that team Namibia can win the event. Personality conflicts and differences need to be set aside for the benefit of team Namibia.

#### **6. Positive Attitude**

Team Namibia need to set aside personal issues and compete as team Namibia. Team Namibia needs a positive mindset to be able to combine as a team.

#### **7. Grievances / complaints**

Team Namibia members must follow the correct channels when dealing with grievances and complaints. Approaching the hosts or organizers and complaining to the hosts or organizers will not be tolerated. Any grievances / complaints must be directed at the team manager who will in turn take the matter further.

#### **8. Disrespectful behavior**

No team member may disrespect the host country or any of the participating countries by making disrespectful remarks during or after the tournament. No remarks about poor organization or poor food will be tolerated.



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#### **9. Accommodation & Food**

Team members must accept the fact that the tournament will always be hosted in remote parts of Africa. The hosts can guarantee a clean shower, a clean toilet and enough food to satisfy an active adult. Constant complaints about accommodation and food will not be tolerated. Team Namibia will be at a venue to compete in an angling tournament and not to be pampered.

Accommodation will be allocated by the team captain and team manager based on gender and on seniority within the team.

#### **10. Travel Arrangements**

The team is expected to travel together as far as possible, purely from a safety point of view. Travel arrangements will be made by the team captain and team manager in consultation with the executive council of the NBAA.

#### **11. Budget Allocation**

Budget allocation will be done exclusively by the executive council of the NBAA. The executive council of the NBAA decide as to what is paid by the NBAA and not the team captain or team manager. The executive council will make budget allocation decisions prior to any teams departing to compete and will advise the team captain and team manager prior to departure.

#### **12. Whatsapp Group**

The official Team Namibia Whatsapp group will be used for official team business. Jokes and pornography in any form are banned from this group. This group will also not be used to incite other team members and 'stirring' with the intention of creating friction will not be tolerated.

#### **13. Sharing of information**

All information will be shared with the entire team. Team members found guilty of withholding information to benefit themselves at the tournament will be dealt with. All information must be shared openly.

#### **14. Discussions with team members of opposing countries**

Revealing team Namibia's strategies to opposing countries team members will be seen as treason and will be severely dealt with. This includes providing other countries with maps / data which team Namibia has sourced.

#### **15. Junior team members & reserves**

Junior team members and reserves are to show the respect due to senior team members. Junior team members and reserves will be allocated tasks during the tournament by the team manager, team captain or senior team members within reason. These tasks are to be completed without complaints. All the senior team members were juniors too and had to do the same.

#### **16. Sponsorship**

Team members are urged to put effort in to obtain sponsorships for team Namibia and provide as many leads to sponsorships as possible to the NBAA. In return the NBAA will guarantee all sponsors the mileage they deserve.

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#### **Executive Council:**

*Richard Grant (Chairman) • Alec Williams (Vice Chairman) • Collette Carstens (Secretary) • Neels van Tonder (Treasurer)  
James van Rooyen (Tournament Director) • Hendrik Pretorius (Conservation Officer) • Anton de Wit (Development Officer)  
• Andrew Hall (Public Relations Officer)*



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### 17. Fund raising events

Team members are expected to be involved with fund raising events and are expected to approach as many potential sponsors as possible. The NBAA will assist and will follow up on any leads to sponsorships provided by team members.

### 18. Captain's Rules

The NBAA expects the team captain to set rules at the event. These rules are to be adhered to always. The team captain is responsible to maintain discipline within the team. Any team member found to have broken the captain's rules will be dealt with.

### 19. Alcohol

No team member may abuse alcohol from the time Team Namibia leaves Windhoek till the time Team Namibia breaks up upon returning. The normal rules of the road will apply, i.e. 2 beers or a glass of wine or a drink when social.

BY SIGNING THIS ANNEXURE, I, THE NOMINATED ANGLER AGREE THAT I UNDERSTAND THE ABOVE RULES. I ALSO AGREE TO OBEY BY THE RULES AND AM AWARE OF THE FACT THAT DISCIPLINARY ACTION CAN BE INSTATED SHOULD TEAM MANAGEMENT DEEM THAT RULES HAVE BEEN TRANSGRESSED.

I DECLARE THAT ALL INFORMATION GIVEN IS TRUE AND CORRECT.

TEAM RULES ACCEPTED	TEAM RULES DECLINED
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\_\_\_\_\_  
NAME OF TEAM MEMBER

\_\_\_\_\_  
SIGNATURE OF TEAM MEMBER

\_\_\_\_\_  
DATE

**OFFICIALLY CERTIFIED BY CHAIRMAN OF THE NBAA:**  
**AND ADOPTED BY THE NATIONAL SELECTION COMMITTEE ON:**

Version 1: 07 December 2017 by Richard Grant

Adopted on: Annual General Meeting on 23 November 2017

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